



Frequently Asked Questions for Fellowship Applications

Updated December 2025

When is the application deadline?

The application deadline is Monday, February 9, 2026 at 11:59 p.m. EST.

How do I apply?

To apply, complete the [online form](#) with your contact information, a current resume (PDF or Word doc), a letter of acknowledgement from your supervisor (see the template letter [here](#)), and responses to the application questions designed to help us understand your goals, strengths, and approach to bipartisan collaboration.

Can I apply on my own, or does my manager need to nominate me?

You apply on your own, but it is required that you submit a letter of acknowledgement from your current supervisor to indicate that your office leadership (e.g., Staff Director, Legislative Director, Chief of Staff) is aware and supportive of your active participation in the program in your official capacity. You can download a template letter of acknowledgement [here](#).

I'm searching for a new job on the Hill right now. Am I able to apply now in the chance that I'll have found my new position by the fellowship start?

We understand that things can shift quickly and job statuses may change between now and the application deadline. We would encourage you to apply and please know that we will be evaluating candidates based on their employment status as of the February 9 deadline.

Who is eligible to apply?

The 2026 fellowship is open to currently serving Hill staff who are early-to-mid career with 1-5 years of health policy experience or a demonstrated interest in health policy. Current employment in a congressional office is required.

I'm not eligible to apply, but I know someone who would be a perfect fit. How can I let you know?

We invite you to nominate candidates for the 2026 fellowship via this [online form](#). We've provided a sample email to share with your nominee, inviting them to submit an application for

the fellowship. Or you can request that the Alliance share a notification of nomination with the candidate on your behalf.

What is the format of the interviews?

Candidates who advance will complete one interview (up to 30 minutes) with the Alliance. Interviews will take place before March 10, 2026.

When does the fellowship start and end?

We will kick off the program with a Fellowship Orientation in March, followed by 10 months of programming. This fellowship cohort will conclude in December 2026.

How many people will be in the cohort?

We expect a cohort class of up to 30 professionals looking to advance their knowledge of health policy. We are seeking a bicameral, bipartisan cohort of participants.

What if I leave the Hill during the fellowship?

Unfortunately, you cannot stay in the program. The 2026 fellowship is open to currently serving Hill staff only.

What is the time commitment and virtual/in-person requirements for fellows?

The program schedule consists of 9 sessions, held virtually and in-person. Participants can expect to spend approximately 3 hours per month in sessions, plus up to 3 hours on self-guided work between sessions. Virtual sessions will be recorded for future viewing.

Fellows are asked to commit to 80% attendance to “graduate” from the program, with a maximum of two absences, which can be used for both work and illness. We believe the more participation from the cohort, the better experience for our fellows.

Fellows will have opportunities to “make up” absences.

What is the session schedule for the fellowship? Will it conflict with a typical 9 a.m. to 6 p.m. work schedule?

The fellowship programming is specifically designed in coordination with the congressional calendar and will likely occur after working hours.

In the event that one of the sessions conflicts with your 9 a.m. to 6 p.m. work schedule, we allow a maximum of two absences, which can be used for both work and illness. Fellows will have opportunities to “make up” absences.

What will programming events look like?

Each session will include activities and/or an assignment that require active participation during and between events.

If you have any additional questions, please email congressionalfellowship@allhealthpolicy.org.